

10.1 Health, Safety & Wellbeing Policy Statement

Danny Sullivan Group Policies and Procedures Section 10

At Danny Sullivan Group our culture of care and support is our core value. We are fully committed to *providing a safe and healthy workplace for our staff to ensure the prevention of work-related injury and ill health and to ensure the highest standards of wellbeing* of our employees and of those people who may be affected by our activities.

High standards of health and safety *leadership* and a good record of safety performance do not happen by accident, but as a result of constant vigilance, commitment throughout the company and a disciplined approach to all that we do, we will aim to secure continuous improvement in health and safety *leadership* by:

- Developing a culture of “if it is not safe – don’t do it”. No-one is expected to work unsafely, and our staff have our full support for refusing to work when unsafe to do so;
- *Fulfilling our legal requirements*
- Leading a culture in which none of us accept unsafe acts or conditions, in an open environment where employees feel free to raise concerns without fear of retribution;
- The reduction of risks to a level which is as low as reasonably practicable;
- Developing mechanisms to reduce, as far as reasonably practicable, all risks of fatality and personal injury, occupational and industrial ill-health, fire, and damage to property and the environment by complying with all relevant legislation and industry standards and to strive for continual improvement in occupational health & safety.
- Ensuring the security of all our staff and premises;
- Establishing challenging health and safety performance and monitoring progress against those performance. Individual health and safety performance will not be compromised for other business performance;
- Co-operating *and consulting* fully with all parties with which we interface;
- Providing adequate training and resources to enable the company and individuals to discharge their general health and safety responsibilities.
- Complying with the Railway Group Safety Plan and aligning with Network Rail’s Policy statements and licensing requirements where applicable.
- Complying with all QUENCH & LUL standards and requirements.

It is only by the wholehearted commitment of all of us who work in the company that our performance can be realised. This policy statement will be at the heart of any local policy arrangements and we will ensure that opportunities are provided for employees to participate in health and safety initiatives, and to give and be given feedback on health and safety issues. This policy has my total support - for us to succeed, it needs yours too.



Timothy O’Sullivan
Managing Director
September 2019



Act Ethically
& Responsibly



Culture of Care
& Support



Collaborate &
Communicate



Strive for
Excellence