

## 12.60 Carbon Management Policy

The Danny Sullivan Group will strive to quantify and manage its carbon emissions throughout the group where we are in control of those emissions.

The Danny Sullivan Group will also collaborate with their clients in managing their carbon emissions.

This policy is a declaration of our intent to ensure that carbon impacts are minimised and all our activities are subject to continuous improvement in line with our values.

We will set a baseline to allow for performance benchmarking of carbon emissions.

We have identified which carbon emissions can be quantified and have set the following KPI's: -

- In 2019/2020 reduce the amount of gas used by 5.5% per employee (based on 2016/2017 figures) measured in kWhs.
- In 2019/2020 reduce the amount of electricity used by 5.5% per employee (based on 2016/2017 figures) measured in kWhs.
- In 2019/2020 reduce the amount of transport fuel used by 10% per employee (based on 2016/2017 figures) measured by value.
- In 2019/2020 reduce the company's carbon footprint by 10% (based on 2016/2017 figures) measured in tonnes.

The Group will regularly monitor progress against the baseline to ensure that the reductions in emissions are being delivered.

The Group will develop, disseminate and integrate best practice from across the industry to ensure we are continuously improving our reduction of carbon emissions.

The Group will regularly communicate their progress along with any areas of concern with regards to carbon impacts to ensure we are on track to meet our objectives.



Timothy O'Sullivan  
Managing Director  
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Act Ethically  
& Responsibly



Culture of Care  
& Support



Collaborate &  
Communicate



Strive for  
Excellence