

# DSG CONNECT

August 2019

## Message from our Managing Director



Hi All,

I am pleased to announce that we have revived the Danny Sullivan Group newsletter under the new title; DSG Connect. This newsletter is a place to share company updates and the personal achievements of our staff and to celebrate success stories across the business.

The newsletter reflects how we live our DSG values on a monthly basis and I encourage each of you to contribute to DSG Connect with any news or updates you would like to share.

On a personal note, this newsletter shows the dedication and hard work of our team and I couldn't be more grateful to each and every one of you. Please take the time to read through the August edition and see what we have achieved through our Teamwork!

Best,  
Tim

## Kudos

- ✓ We were proud to be awarded the 'People Development Award' at the SECBE Constructing Excellence Awards' 2019, recognising the work we do to train, upskill and support our employees
- ✓ Achieved Cyber Essentials Certification
- ✓ Passed the ISO 45001 Audit
- ✓ Passed the RISQS 2019 Audit
- ✓ Successfully audited by Considerate Constructors at Bond Street, Costain Skanska JV
- ✓ DSG along with Kier are celebrating more than one million hours on the M20 in Kent without an accident or injury



## Out and About

- ✓ Team DSG had a brilliant time playing in the BMB Tideway West Football Tournament at Barnes Elms Sports Centre on 31st July which raised £1,300 for the Lighthouse Charity (photo to right)
- ✓ We attended the Wellbeing SIG with the Supply Chain Sustainability School to share experiences and insight with other industry experts in this area
- ✓ We attended the Supply Chain Sustainability School labour group #PeopleMatter workshop. We are delighted to be signatories and look forward to the launch of the Charter in October

## What does Safety Mean to me?

"As long as I have worked for DSG, Safety has been at the heart of what we do. Despite the demands of my job, getting home safely is my number one priority.

I want to be safe at work and safe at home. I want to be fit and well to enable me to indulge myself fully in all my numerous interests.

Life is worth living!"

David Saxton,  
HSQE Director



## Employee Assistance Programme

Link: [Validium](#)

Username: southernshield

Password: homesafe



Act Ethically  
& Responsibly



Culture of Care  
& Support



Strive for  
Excellence



Collaborate &  
Communicate

# DSG CONNECT

## Recommended Resources

- Timing is everything | Daniel Pink on the best time for meetings, taking breaks and creative breakthroughs  
<https://podcasts.apple.com/gb/podcast/the-tony-robbins-podcast/id1098413063?i=1000430226219>
- HS2: Review to examine costs and benefits of rail project  
<https://www.bbc.co.uk/news/uk-politics-49420332>
- Brexit: EU migration rules 'to end straight after no-deal'  
<https://www.bbc.co.uk/news/uk-politics-49393556>
- For something light-hearted, learn how to handle pressure like a pro  
[https://www.youtube.com/watch?v=e6Y2uQn\\_wvc](https://www.youtube.com/watch?v=e6Y2uQn_wvc)

## Special Recognition

Every quarter, we will recognise staff who demonstrate how they live our DSG values. If you would like to nominate someone please email [JoannaT@dannysullivan.co.uk](mailto:JoannaT@dannysullivan.co.uk) with their name, location and what they have done to go above and beyond!

Each response will be sent to our Senior Management Team who will vote on the winning submission. The first winner will be announced in the November newsletter.

## Corporate Social Responsibility

- We walked in London Pride Parade for the 2<sup>nd</sup> year in a row supporting LGBT+ inclusion in the construction industry and wider society (photo below)
- The DSG team were on board at a Paddle & Pick event which involved clearing plastic waste from a section of the canal. The event was a great opportunity for some team bonding as well as improving the environment (photo to right)
- We attended job fairs including; TFL Construction Skills event in Mile End and a Jobs fair in Greenwich with our client CVB JV Tideway East
- We interviewed ex-offender candidates from Bounce Back looking to enter or return to the industry and we are pursuing several candidates for roles with our clients at Tideway Central
- We arranged for Ian Walker from Gamblers Anonymous to talk to employees on the Skanska IP Central Euston Project

## Helplines

<https://www.dannysullivan.co.uk/helplines/>



## Coming up

- 29 August: Lunch and Learn #4 - Top 10 Excel(lent) Tips with our Finance Director
- 11-12 September: Collaborative Working Audit
- 23-29 September: National Inclusion Week

## DSG Compliments

*“DSG are carrying out some fantastic work in the LGBT inclusion space and thank you for your ongoing enthusiasm and support in this area.”*

– Sophie Sharpe, Costain, Assistant Supply Chain Manager (Group) Chair, LGBT+ & Allies Network



Be Fair  
Fairer Inclusion Respect  
Accredited

Delivered by  
citb

BRE/Global  
Verified  
ELS

SUPPLY CHAIN SUSTAINABILITY  
SCHOL GOLD

2019 POSITIVE ABOUT  
Women into  
Construction

DannysullivanLtd

DannySullivanCo

DannySullivanGroup

thedannysullivangroup



# GALLERY

*Through Teamwork We Achieve The Extraordinary*



**DSG awarded People Development  
SECBE Award 2019 - 27/06/19**



**3rd DSG Lunch and Learn from HSQE  
Director Dave Saxton – 25/07/2019**



**DSG team taking part in the Man  
Vs Coast Challenge - 06/07/19**



**Jobs Fair at Charlton Football Club  
with CVB JV Tideway East - 24/07/19**



**Wayne Hippolyte won the  
Acknowledgement Award at IP  
Central - 10/07/19**



**A14 ILT won Ultra Site of the year at  
the Considerate Constructors  
Awards - 19/07/19**



**HSQE team at the Safety Stand  
down day on the M4 with Balfour  
Beatty & Vinci - 07/07/19**



**DSG arranged for Gamblers  
Anonymous to talk to employees at  
IP Central, Skanska - 18/07/19**