

# DSG CONNECT

February 2020

## Message from our Managing Director



Hi All,

I hope you have all had a great month. The year has got off to a great start with the government officially signing off on High Speed 2. The project will generate thousands of new construction jobs to create the ground breaking HS2 line connecting London, Birmingham and Northern England.

HS2 also has some of the most ambitious Legacy commitments the industry has seen to date meaning more diverse, talented and local people will be able to join the industry and find sustainable, fulfilling employment.

We look forward to being part of this iconic project and ensuring opportunities in construction for people across the country.

Best,  
Tim

## Kudos

- ✓ Our chairperson Dan and Managing Director Tim starred in 'The Irish in the UK' TV show this month talking about the history and success of the Danny Sullivan Group! You can catch up with the episode here: Episode 143 <http://theirishintheuktv.com/the-irish-in-the-uk-episode-143/>
- ✓ Work is under way on the Exmouth Tidal Defence Scheme where DSG are working with Kier to reduce the risk of tidal flooding to more than 1,800 properties in the town (photo right).
- ✓ As part of Time to Talk day we worked with our clients to deliver activities and toolbox talks to tackle the stigma around mental health and raise awareness of how important it is to talk and not suffer in silence (photos below).



## Out and About

- ✓ Our Health and Safety team delivered 2 Love for Life 'Injury Free Environment' sessions at SCS Railways HS2 Project to ensure everyone working on site has been inducted to the highest standard.
- ✓ Our HSW Manager and HSW Advisor attended Havering College as part of National Apprenticeship week to work with students on a 'Dragons Den' style proposal and were able to offer insight into working in construction and guidance.
- ✓ Our CSR Manager attended the BuildForce Veterans Insights day in Manchester this month, to meet veterans with a range of skills sets and seniority who are looking to find out about the many opportunities available in construction.

## News

- International Women's Day is coming up on 8<sup>th</sup> March 2020, to learn more about this year's theme 'Each for Equal' and get involved please visit here: <https://www.internationalwomensday.com/>

## Employee Assistance Programme

Link: [Validium](#)  
Username: southernshield  
Password: homesafe

Link: [Health Assured](#)  
Username: Costain  
Password: EAP



Act Ethically  
& Responsibly



Culture of Care  
& Support



Strive for  
Excellence



Collaborate &  
Communicate

# DSG CONNECT

**Time to CHANGE Time to TALK**

The Construction Industry Helpline provides a 24/7 safety net for all construction workers and their families

- Advice on welfare and mental wellbeing
- Emergency financial aid
- Support on legal, tax and debt management matters

**Construction Industry Helpline**  
**0345 605 1956**  
 CONFIDENTIAL 24/7 SUPPORT

EXPERT ADVICE AND SUPPORT IS JUST A PHONE CALL AWAY

NHS 111 For urgent medical concerns 111	Emotional support 24/7 <b>SAMARITANS</b> 116 123	Cancer advice & support <b>WE ARE MRC WILLIAMS CANCER SUPPORT</b> 0808 808 0000	Prostate cancer support <b>PROSTATE CANCER UK</b> 0800 074 8383
Financial support <b>TURN2US FIGHTING UK POVERTY</b> 0808 802 2000	Relationship support <b>relate</b> 0300 100 1234	Recovery support <b>Cruse Bereavement Care</b> 0808 808 1677	Mental health support <b>Mind</b> 0300 123 3393

CONSIDERATE CONSTRUCTORS  
 Construction Industry Helpline  
**0345 605 1956**  
 www.constructionindustryhelpline.com

HM Government **NHS**

## CORONAVIRUS: PUBLIC INFORMATION

The Government and NHS are well prepared to deal with this virus.

You can help too.

The best way to protect yourself and others is:

- Wash your hands with soap and water, or use a sanitiser gel, regularly throughout the day.
- Catch your cough or sneeze in a tissue, bin it, and wash your hands.

If you have recently arrived back from specified areas follow the returning traveller advice. Check the list of areas and find out more at [nhs.uk/coronavirus](https://nhs.uk/coronavirus)

## Corporate Social Responsibility

- February is LGBT+ History Month and the Danny Sullivan Group is a proud advocate for creating fair, inclusive and respectful working environments for everyone in construction and we have been working with Building Equality to achieve these positive changes in the industry.
- Our HSW Manager delivered Mental Health First Aider training to DSG staff and staff from our supply chain partners on SCS Railways HS2 Project to raise awareness and resources to support people.
- Our CSR Manager attended the Resettlement Jobs Fair in RMP Thameside Prison to meet offenders within 3 months of release and are looking to improve their lives and get into sustainable work.
- As part of Time to Talk day, we started conversations about mental health within our teams in Head office to encourage dialogue and raise awareness among our staff (photos below).



## Coming Up

- On 25<sup>th</sup> March we are excited to be hosting a Social Value Supplier Day along with the Supply Chain Sustainability School, our Clients and Labour Delivery Partners (photo above) <https://lnkd.in/dJ9yN6t>
- Our CSR Manager will be working with Balfour Beatty in Wokingham to host 'mock interviews' with local residents looking for work in the area and to increase skills and employability around the project.
- We will be marking International Women's Day with a number of activities planned, including an 'Each for Equal' celebration evening with our clients at Thames Tideway Project on 5<sup>th</sup> February.
- Our Health and Safety department will be undergoing the UVDB Audit this month to ensure company compliance and best practice.

## Special Recognition

Every quarter, we will recognise staff who demonstrate how they live our DSG values. If you would like to nominate someone please email [JoannaT@dannysullivan.co.uk](mailto:JoannaT@dannysullivan.co.uk) with their name, location and what they have done to go above and beyond!

## Helplines

<https://www.dannysullivan.co.uk/helplines/>



# GALLERY

*Through Teamwork We Achieve The Extraordinary*



Our Senior HR Manager attended the Balfour Beatty recruitment event in Kent  
- 06/02/20



Women into Construction visited IP Central with our employees as part of the Moving on Up Programme - 03/02/20



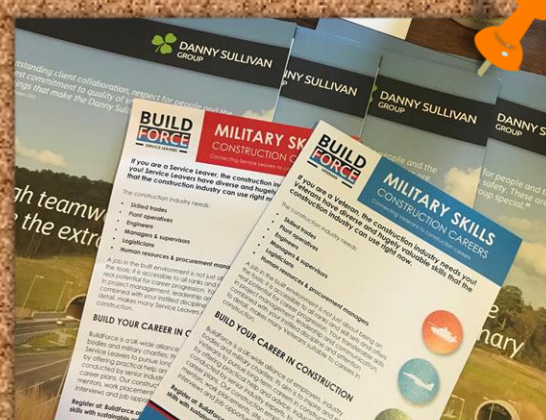
Attended Havering College as part of the National Apprenticeship Week Activities  
- 03/02/20



DSG collaborated with Lynch on a stand in Birmingham to talk to young people entering the industry - 04/02/20



Trying out the Simulators with RMF Group in Birmingham at Plant Construction Careers Live - 04/02/20



Attended the Build Force Military and Veterans jobs fair in Manchester to raise awareness of opportunities - 27/02/20



DSG delivered Plant Vehicle Marshall Training on the BAM Nuttall Flood Alleviation Scheme in Leeds - 24/02/20



We said goodbye to our much loved Finance Director Julie Kissane. We wish you all the best for the future - 28/02/20