

# DSG CONNECT

January 2020

## Message from our Managing Director



Hi All,

As we enter a new year (and a new decade), I want to take the opportunity to say a warm thank you to everyone for all your hard work, enthusiasm and engagement throughout last year. When we look back at the success we have achieved over the past year, we have a lot to be proud of and we ended the year in a very strong position and also in terms of the pipeline of future work going forward.

In the words of the famous Greek philosopher Heraclitus "The only thing constant is change". We are continuing to develop the company and to grow and, despite saying some goodbyes and best wishes during 2019, we have also welcomed many new people to Team DSG.

Here's to lots more great moments and memories in 2020!

Best,  
Tim

## Kudos

- ✓ During an engagement tour at Crossrail Paddington with our client Costain Skanska JV, our Health, Safety and Training Assistant received wonderful feedback about the teamwork and morale on the project. We are so proud that our DSG operatives have been personally identified and thanked by Crossrail for all the great work they have been doing (photo right) - Keep up the hard work!
- ✓ We attended the Tideway Supply Chain Legacy Reward & Recognition Evening and were proud to receive the Excellence Award for successfully delivering on the projects Legacy, Skills and Employment commitments and for delivering the message of Fairness, Inclusion and Respect across the 3 sections (photo far right).



## Out and About

- Our Chairperson Danny O'Sullivan visited IP Central Skanska to deliver a back to work briefing to our staff on the project (left) - Happy 2020!
- Our Managing Director Tim was in Cambridge for a collaborative event with Skanska and our Supply Partners on the A14 to review best practice and apply lessons learnt for the remainder of the project
- DSG employee Bernard O'Connor delivered a personal Safety story at the back to work briefings on Balfour Beatty Vinci M4 project
- Our Health and Safety Manager and Operations Manager visited the Buses 4 Homeless Project on the Victoria Road site of HS2 and assisted with training and coaching a group of individuals as they prepare to sit their CSCS Tests and begin their careers in construction.

## News

- Time To Talk day is coming up on Thursday 6<sup>th</sup> February 2020, learn more about this here: <https://www.time-to-change.org.uk/get-involved/time-talk-day>

## Employee Assistance Programme

Link: [Validium](#)  
Username: southernshield  
Password: homesafe

Link: [Health Assured](#)  
Username: Costain  
Password: EAP



Act Ethically  
& Responsibly



Culture of Care  
& Support



Strive for  
Excellence



Collaborate &  
Communicate

# DSG CONNECT



## Special Recognition

Every quarter, we will recognise staff who demonstrate how they live our DSG values. If you would like to nominate someone please email [JoannaT@dannysullivan.co.uk](mailto:JoannaT@dannysullivan.co.uk) with their name, location and what they have done to go above and beyond!

## Brexit

For guidance on how to apply for Settled Status after Brexit, please visit [Apply to the EU Settlement Scheme](#) or visit the [Toolkit](#) (right). Please contact HR [hr@dannysullivan.co.uk](mailto:hr@dannysullivan.co.uk) or Joanna [joannat@dannysullivan.co.uk](mailto:joannat@dannysullivan.co.uk) if you have any questions or concerns and we can try and help guide you through the process.

## Corporate Social Responsibility

- DSG are one of the first companies to become a signatory of the brand new *People Matter* Charter with the Supply Chain Sustainability School. We are delighted to have been involved in the process and we hope the charter will help our industry deliver a real step change and embed better people practices across our organisations.
- Our CSR Manager attended a Fairness, Inclusion and Respect Workshop hosted by Costain in Leeds City Centre to learn about the current picture of the industry, such as 12% women and 5% BAME in construction at the moment, and how we can create a fair, inclusive and diverse workplace for everyone (top right).
- We are proud partners of Building Equality, an alliance of construction organisations and professionals who have been working together to drive LGBT+ inclusion in the construction sector for the past 5 years. This month we have been working together to arrange our place at London Pride Parade 2020 to celebrate the LGBT+ community this July (bottom right).
- Our Health and Safety Manager delivered a Mental Health Awareness session in Acton with Morgan Sindall on 10<sup>th</sup> January 2020 (photo left).

**FIR** Fairness, Inclusion and Respect in construction

## Introduction to FIR workshop

Hosted by Costain

**buildingequality**  
Building an inclusive construction industry

**EU CITIZENS LIVING IN THE UK PROTECT YOUR RIGHTS BY APPLYING TO THE EU SETTLEMENT SCHEME**

The EU Settlement Scheme protects the rights you currently have in the UK including access to healthcare, benefits and pensions.

Find out more and apply at: [gov.uk/eusettlementscheme](http://gov.uk/eusettlementscheme)

HM Government

## Balfour Beatty Recruitment Events

**Kent** ▶ February 6<sup>th</sup> 2020 | 4 - 6.30pm  
**Essex** ▶ February 7<sup>th</sup> 2020 | 4 - 6.30pm

Balfour Beatty, partnering with Highways England on the Lower Thames Crossing, are currently recruiting for various roles, including:

- Ground Workers
- Plant Operators
- Gangers / Supervisors
- Vehicle Marshalls - many more.

If you have relevant experience, an up-to-date CSCB card and would like to find out more, scan the QR codes to register your interest for the event.

Attendees will learn more about the job opportunities available on this large-scale project as well as meet our supply chain partners to register for roles.

Please arrive promptly for a 4pm start.

**ESSEX**  
Balfour Beatty  
Best Western  
Thames Hotel,  
Ship Lane, Aveley,  
Thames, Essex,  
RM11 1TN

**KENT**  
The West Street  
Gardeners Club, Centre,  
The Woodside,  
Woodville Place,  
Grovebrook, West,  
DA12 1DD

## Coming Up

- In February our Induction team will be attending the Balfour Beatty Recruitment events in Kent and Essex in partnership with Highways England on the Lower Thames Crossing Project. Tickets can be found [HERE](#).
- DSG will have a stand at Plant Construction Careers LIVE in Birmingham on Tuesday 4<sup>th</sup> February 2020 as part of National Apprenticeship Week.
- We will be attending the Resettlement Fair at HMP Thameside in February with employers and training providers to recruit into the industry
- We are attending BuildForce Armed Forces insight day hosted by Wates Manchester on 27<sup>th</sup> February



## Helplines

<https://www.dannysullivan.co.uk/helplines/>



# GALLERY

*Through Teamwork We Achieve The Extraordinary*



**Collaborating with our Supply Partners on BBV M4 Smart Motorways Project – 06/01/20**



**Attended the Wandsworth jobs fair at South Thames College with Tideway and Ferrovial Laing O'Rourke - 30/01/20**



**We had a visit in Head Office from our Senior Payroll Advisor Erin to meet new recruit, Baby Ronan – 16/01/20**



**Our HR Advisor attended the 'Recruiting Safely and Fairly' event for rehabilitating ex-offenders into employment – 23/01/20**



**DSG Traffic Marshalls from IP Central Skanska on the Women into Construction Moving on up programme – 22/01/20**



**Visiting the Buses 4 Homeless site at HS2 with Costain Skanska JV for a tour around the refurbished buses – 23/01/20**



**Delivering sessions of our new Supervisor Development Programme on Euston, SCS Project - 28/01/20**



**Presenting at a Women into Construction Registration Event, Kirtling Street, Tideway Central – 22/01/20**