

DSG CONNECT

October 2019

Message from our Managing Director



Hi All,

This issue of DSG Connect is filled to the brim with the awards and recognition our employees and the group has been honoured to receive over the past month. I am so proud to see the work we do be recognised across the industry and to have such hardworking, dedicated staff.

My father was awarded the prestigious 'Freedom of the City' award this month, recognising the employment opportunities and charity work he has invested in over the past 30 years. I am proud to see Danny Sullivan Group continue this legacy and to find new and innovative ways to add value to the lives and communities we are part of.

Thank you all for your hard work and enjoy reading about our most recent achievements and projects.

Best,
Tim

Kudos

- ✓ Team DSG (right) took part in the legendary mud pack challenge with the Skanska IP Central team in the grounds of Ashridge House. Every penny that was raised was for the hospice of St. Francis to local people and their families. Well done to all involved.
- ✓ Frank Hayes (far right) works as a Multi-Skilled Steelfixer Operative on the Thames Tideway Project in Kirtling Street. Frank recently had to undergo surgery and take a significant amount of time of work. Frank's colleagues from Thames Tideway Central FLO JV came together to arrange a collection on his behalf, raising a substantial amount that will aid his recovery. We are proud of the kind, generous and collaborative manner employees took to come together to take care of their colleague's Health and Wellbeing. Frank is recovering well and looking forward very much to joining his work mates back at work on the project once fully recovered!



Out and About

- Our HSQE team carried out Face-fit testing with employees at IP Central, Skanska to ensure our employees are protected.
- We delivered Mental Health briefings on BBV M4 Smart Motorway Project to employees across the supply chain highlighting the importance of good mental health.
- DSG attended the Skanska ZAF Forum and were proud to be part of the FIR Panel and delivering Breakout Sessions to attendees.



What does Safety Mean to me?

"Safety to me means every single man and woman that comes to work for us goes home happy, healthy and unharmed to their families, friends and loved ones every day. Safety is the culture of care, inclusion and teamwork we create to make sure this is possible."

Ruairi Coffey,
Health, Safety and Wellbeing Advisor

News

- CIPD, Building Inclusive Workplaces - https://www.cipd.co.uk/images/building-inclusive-workplaces-report-sept-2019_tcm18-64154.pdf
- Major Contractors Trial Flexible Hours - <http://www.constructionenquirer.com/2019/10/29/major-contractors-trial-flexible-hours-for-site-workers/>

Employee Assistance Programme

Link: [Validium](#)
Username: southernshield
Password: homesafe

Link: [Health Assured](#)
Username: Costain
Password: EAP



Act Ethically
& Responsibly



Culture of Care
& Support



Strive for
Excellence

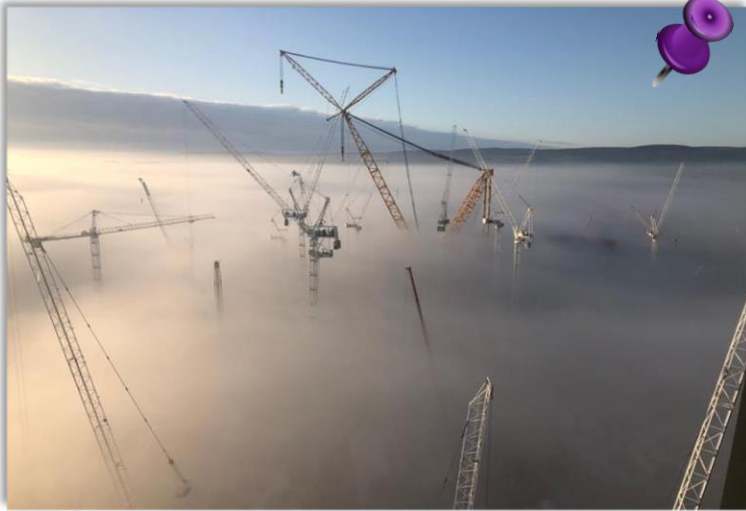


Collaborate &
Communicate

DSG CONNECT

Picture this...

An update below of work being done on the Balfour Beatty Hinkley project, taken from the MARR crane this month.



Special Recognition

Every quarter, we will recognise staff who demonstrate how they live our DSG values. If you would like to nominate someone please email JoannaT@dannysullivan.co.uk with their name, location and what they have done to go above and beyond!



Coming up

- 1 November: Considerate Constructors Awards
- 4 November: Launch of Industry Women's Working Group with Tideway
- 15 November: Reading Jobs Fair
- 19 November: Visit to HMP Brixton



Corporate Social Responsibility

- DSG rolled out our 'Safety Climate Survey 2019' for all employees to complete (above). The responses will help us to understand how we are doing on site and identify improvement areas for the business.
- We have 2 DSG Traffic Marshalls and a Supervisor working on IP Central Skanska who began their training session this month as part of the Women into Construction 'Moving on Up' programme which aims to develop and retain women in the industry and we have received great feedback so far.
- For Our 5th DSG Lunch and Learn our HSW Advisor hosted an engaging session on 'Leadership and Communication' in the workplace.
- There is an opportunity for DSG employees to volunteer with the Homeless Charity C4WS based in Euston. As part of the Winter Jobs Club held at the centre every week you can offer mentoring and support such as CV writing, job searches and friendly conversations with users of C4WS. If this is something you are interested in please contact Laura Roche, Laurar@dannysullivan.co.uk
- We were delighted to attend the RMF Showcase event launching their Construction training facility in Birmingham on 25th October. We're looking forward to working in collaboration with RMF to get underrepresented groups into sustainable employment on some of the UK's biggest upcoming projects.

Congratulations!

This month our Chairperson Danny O'Sullivan was awarded the Freedom of the City of London which is testament to his vision, hard work and charity work throughout his career.

Our Managing Director Timothy O'Sullivan was awarded the Kerry Association 'Young Kerry Person of the year' award for his inclusive and innovative approach to running DSG.



Helplines

<https://www.dannysullivan.co.uk/helplines/>

Be Fair
Fairer Inclusion Respect
Accredited

Delivered by
citb

BRE Global
Verified
ELS

SUPPLY CHAIN SUSTAINABILITY
SCHOL GOLD

2019 POSITIVE ABOUT
Women into
Construction

DannysullivanLtd

DannySullivanCo

DannySullivanGroup

thedannysullivangroup

GALLERY

Through Teamwork We Achieve The Extraordinary



Awarded an IFE Award at the Skanska ZAF Conference for our work at IP Central, Euston - 11/10/19



DSG proudly sponsored Football Kits for Ruislip Town Football club – 05/10/2019



Martin Hinks awarded by Eric Milne IDT Senior Works Manager for handling an accident on the A428 - 29/10/19



With our clients Balfour Beatty Vinci M4 Smart Motorway at a Build Force Military Recruitment event - 24/10/19



DSG were the 1st company to score 300+ points on the M6 BBV Project's Safety Behaviours Pyramid- 19/10/19



Inductions team attended a Jobs Fair In Reading to encourage local recruitment – 02/10/19



Visiting the Story Garden initiative in Kings Cross with Skanska and Network Rail– 03/10/19



Attending the 1st Managers session on the Women into Construction 'Moving on Up' programme - 15/10/19