

DSG CONNECT

September 2019

Message from our Managing Director



Hi All,

This is our 2nd edition of DSG Connect and I want to say thank you to everyone for your positive feedback on last month's newsletter.

Last month, we focused on National Inclusion Week (23 to 27 September) and what this means for DSG. We are committed to working across the supply chain to make sure that inclusion and positive change is industry wide. We want to ensure that the culture within construction is always improving and that it is a welcoming industry for diverse and talented people.

I hope you all come to work each day feeling welcomed and happy in your teams and I am proud of the positive work we are doing through our FIR ambassadors, training and awareness building to expand this culture across the industry!

Best,
Tim

Kudos

- ✓ We are so proud that our Founder & Chairperson, Danny O Sullivan, has been awarded the Freedom of the City of London. Danny is a role model to so many people for his incredible work ethic and his achievements in London. This award is testament to the tremendous impact he has had in business and also on so many people's lives.
- ✓ Theresa May visited the BBJ JV M4 Project on 19 September to see the fantastic and innovative work being carried out on the project and our Structures Foreman Connor O'Keefe had the honour of delivering a briefing to the former Prime Minister (photo to the right).
- ✓ Well done to Jane Turner who helped to fundraise £2,200 for Weston Hospice Care as a marshal at the Midnight beach walk on 14 September with 350 people walking in memory of a loved one. Many of our employees will fall in the catchment area of the Hospice in the southwest which has 10 end of life beds, and supports effected families.

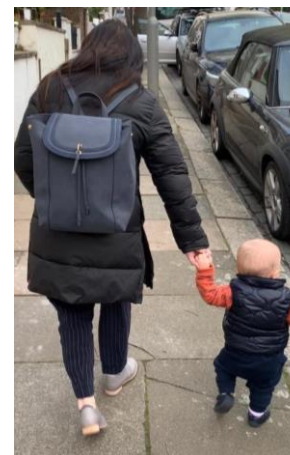


What does Safety Mean to me?

"Being a safety professional means I constantly live and breathe what I do. However safety means much more to me. Safety means going home to my son every day, being able to kick a ball with him and have a work life balance that allows me to do so.

A wise man once told me that your job is only as good as the life you have out of it. So if I can go home safe every day to see my family, my job is better than good."

Feila Egan,
HSE & Wellbeing Manager



Out and About

- Our HSQE team delivered Abrasive wheel training on the M6 BBV project with operatives from DSG and other suppliers. We are proud to work collaboratively with the labour supply team to prioritise safety.
- Steve Turner attended a session on FIR, Mental Health and Wellbeing, hosted by SCSS, Murphy and Hansen. The event sparked thought provoking conversations on work life balance, the impact of construction on wider society and the relationship between night work and wellbeing.

Employee Assistance Programme

Link: [Validium](#)
Username: southernshield
Password: homesafe

Link: [Health Assured](#)
Username: Costain
Password: EAP



Act Ethically
& Responsibly



Culture of Care
& Support



Strive for
Excellence



Collaborate &
Communicate

DSG CONNECT

What's New

DSG are considering signing up to the '[Pennies from Heaven](#)' initiative. If you want to sign up to the scheme, your pay check will be rounded down to the nearest pound with the pennies donated to charity. Everyone gives a little but together the team makes a big difference to a charity that matters to us as a company. Please email JoannaT@dannysullivan.co.uk for more information.



Special Recognition

Every quarter, we will recognise staff who demonstrate how they live our DSG values. If you would like to nominate someone please email JoannaT@dannysullivan.co.uk with their name, location and what they have done to go above and beyond!

National Inclusion Week

23rd to 27th September 2019

What will I do to make inclusion an everyday reality in our organisation?

#EverydayInclusion
#NIW2019

Corporate Social Responsibility

- DSG had a full schedule for National Inclusion week with morning briefings at IP Central Skanska and Chambers Wharf CVB, as well as FIR Training at BBMV Whitechapel.
- We also worked collaboratively with BMB Tideway West to deliver a Lunch and Learn session on Everyday Inclusion.
- Our first Leading Supervisor Course, 'Coaching for Improved Performance' was delivered to our Directors in HQ and will be rolled out on sites in the next few weeks.
- Danny visited IP Central for the morning briefing to see the amazing work being done on site and to thank and motivate our operatives! (photo to left).
- DSG sponsored an under 10s Rugby team in collaboration with the local community, providing new Kits with our logo.

Helplines

<https://www.dannysullivan.co.uk/helplines/>

Coming up

- 2 October: DSG are presenting at Skanska ZAF Day
- 10 October: World Mental Health Day
- 24 October: BuildForce Armed Forces Insight day



Goodbye!

This month we said goodbye to Emmanuel Bampoe-Addo who has finished his summer placement with DSG to complete the 3rd year of his Business Management and Accounting degree at De Montford University.

"My highlight this summer has been working with the whole team who have been great. I have also learnt a lot of key skills and understanding when it comes to excel, it has strengthened and expanded my knowledge and capability." – Emmanuel (photo above).

GALLERY

Through Teamwork We Achieve The Extraordinary



DSG awarded at the Women Into Construction event 2019 for supporting the initiative - 26/09/19



4th DSG Lunch and Learn on Top Excel Tips hosted by our Finance Director – 29/08/2019



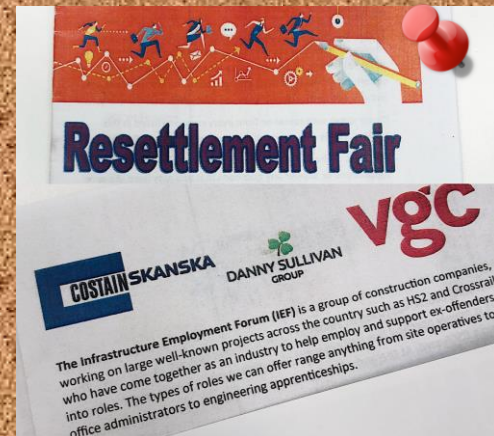
Inductions team attended a Jobs Fair In Uxbridge to encourage local recruitment - 17/09/19



DSG collaborated on a Lunch and Learn with BMB, Tideway West for National Inclusion Week - 25/09/19



Yikealo Girmay awarded on the Skanska IP Central Project for his positive attitude to safety- 19/09/19



DSG attended the HMP Thameside Prison Resettlement Fair with CSJV and the IEF Forum - 19/09/19



Delivered a FIR session at C512 BMW Whitechapel during National Inclusion week - 23/09/19



A DSG-style send off for Kieran O'Driscoll who is leaving us soon. Good luck to Kieran from us all, you will be missed! - 20/09/19